

ON-SITE FACILITIES

Make the most of the many facilities available to employees at PRC

HEALTH

Keeping our employees fit and healthy to prevent illness wherever possible

DEVELOPMENT

Development opportunities enabling employees to continue to learn and develop

FLEXIBILITY

Generous holiday entitlements, along with flexibility to help balance home life with work commitments

PENSIONS

Supporting financial needs in the future during retirement



**Peterborough
Regional College**

Employee
Rewards and
Benefits

On-Site Facilities

Free Car Parking

Learning Resource Centre

Access to a wide range of books and IT equipment

Health & Beauty Treatments

Opportunity to partake in a range of treatments including facials, manicures, pedicures, hair-cuts and colours for discounted prices



Nursery

Our on-site facility has been rated 'Outstanding' in June 2017 and is available for babies and young children aged 3 months to 5 years old

Staff Lounge

A chill out point for staff to relax during breaks

Prayer and Contemplation Room

Lifestyle Fitness

We have an on-site gym run by Lifestyle Fitness with very competitive rates for employees available. The low cost includes gym use plus a choice of 20+ timetabled classes.

Cafes and Restaurants

We have a number of on-site catering outlets covering a quick snack to our on-site Parcs Restaurant offering lunch or evening meals

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Peterborough
Regional College

Facilities

Health

Occupational Health

To support individuals in getting better all our employees can access support with their health. Occupational Health are our experts on work place health with the primary objective of supporting employees in returning and remaining at work.

Eye Tests

Free eye sight tests are available for regular PC users

Counselling Helpline

Access to a free 24 hour helpline helping employee with any worries they may have



Healthcare Cash Plan

This scheme allows you to access corporate rates and receive 100% cashback for dental, optical, physiotherapy and other everyday healthcare costs for you and your family, up to agreed limits, with dependent children covered.

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**Peterborough
Regional College**

Health

Development

Annual Performance Review

Our scheme encourages all employees to reach their full potential while working at PRC

Teacher Training Opportunities

We support all new lecturers who have not worked in education before with gaining their teacher qualifications.

PRC will support all teaching and assessing staff to gain their qualification, by funding 50% of the course fees, if they complete the course at PRC.

Professional Development

We give employees the opportunity to undertake relevant courses on site and externally to ensure employees develop and improve their skills

New Staff Induction

All new staff to the College will be invited to attend a New Staff Induction, which includes a welcome from the College principal, overview of the College structure and services and sessions on key organisational priorities such as Safeguarding and Health and Safety.

Teaching & Learning Induction

For all new teaching staff, this is followed by a Teaching & Learning Induction, facilitated by our Quality Teaching and Learning Team to introduce you to all the tools and skills you require to start your teaching career here at PRC. The Quality Team will continue to support you throughout your teaching career with us.

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**Peterborough
Regional College**

Development

Flexibility

Holidays

We offer a generous holiday entitlement of between 30-37 days holiday per annum depending upon your job role, together with 8 bank holidays per annum and up to 5 college closures days over the Christmas period. This means that in total you are entitled to between 43-50 days paid leave each year for full time employees. All part time staff receive a pro-rata amount.

Flexible Working

We have a range of working patterns available for employees that enable flexibility while meeting the needs of the College, such as term time only working

We employ people on a variety of contracts, both full and part-time, over a range of working hours and patterns. The College also has a range of policies to support individuals in managing their work-life balance, including flexible working and a career break scheme.

Maternity and Adoption Leave

We support employees by ensuring that generous occupational maternity and adoption benefits are available along with up to 12 months off work

Paternity and Shared Parental Leave

We support employees through the Paternity, Adoption and Shared Parental Leave policies

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**Peterborough
Regional College**

Flexibility

Pensions

To take the financial worry out of a well-earned retirement, the College has access to two occupational pension schemes, Teachers Pension Scheme for our academics and the Local Government Pension Scheme for all our support staff. Both schemes include a death in service payment of three times your final pay.

Both schemes give you the option to:

- Transfer in other pension arrangements during the first 12 months of your employment
- Access your information on line, once you have registered to do so
- Increase your contributions into the scheme

If you are a member of support staff you will be entitled to join the Local Government Pension Scheme.

If you want to find out more, please visit the LGPS website: [click here \(external link\)](#)

If you are a member of teaching staff you will be covered under the Teachers Pension Scheme.

If you want to find out more, please visit the TPS website: [click here \(external link\)](#)

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